

TOWN OF VULCAN

Policy Manual

<u>POLICY NUMBER</u>			<u>TITLE OF POLICY</u>
PE-01			Labour Negotiation
Approval	D/M/Y	Resolution #	
Amended	13/07/2009	09.295	
Amended	10/04/2017	17.136	

STATEMENT:

The Town of Vulcan requires a policy to formalize a process for negotiating labours terms with Town employees.

1. Policy

- 1.1 The Chief Administrator Officer shall be appointed as the Town's negotiator with all non-union Employees as well as the Canadian Union of Public Employees (C.U.P.E.) Local 37 representing the Employees of the Public Works Department
- 1.2 Council (through the Committee of the Whole) shall establish the terms of reference for the guidance of the Chief Administrative Officer during labour negotiations.
- 1.3 No agreement shall be binding on the Town of Vulcan until such time as it is ratified by resolution of Council.

- END OF POLICY-